

Arizona Veterans' Services Advisory Commission
4141 North S. Herrera Way, Phoenix, AZ 85012

November 14, 2024

MINUTES

Advisory Commissioners Present

Philip Cushman, Chair (in person)
Gene Crego, Commissioner (virtual person)
Chris Gibbs, Commissioner (virtual Assistant (in person)
Matthew Kenney, Vice Chair (in person)
Kathy Gallowitz, Commissioner (in person)
Charles Byers, Commissioner (in person)

Absent

Andrew Meshel, Commissioner

AZ Department of Veterans' Services

John Scott, Director (in person)
Dana Allmond, Deputy Director (in person)
Lupita Santellano, Executive

Guests

Dr. Timothy Vermillion (in person)
Jon Michael Corey (in person)
Lindsey Kirchhoff (virtual)

Call to Order – The Arizona Veterans' Services Advisory Commission (AVSAC) meeting, via Google Meets: <https://meet.google.com/jgq-vm-sc-uux>; Dial-in: (US) +1 475-222-5532 PIN: 275 244 224# Chairman Cushman called the meeting to order at 10:05 am.

Chairman Cushman led the commission in the pledge of allegiance followed by guest introductions.

Presentations:

Smokeless Vets – Dr. Timothy Vermillion with Vermillion C & E introduced himself to the commission and provided background information regarding himself. He states he joined Smokeless Vets a year ago. Smokeless Vets mission is to have half a million vets off cigarettes by 2035. Smokeless Vets is pushing a harm reduction strategy, which pushes the veteran to choose a safer or healthier alternative to smoking cigarettes, such as vaping. Vaping is 95% safer than cigarettes. Vaping would help reduce lung cancer cases not eliminate them. Smokeless Vets would like to get more people onboard with their mission of harm reduction in Arizona.

Veterans Justice Commission- Linsey Kirchhoff, Consultant with Counsel on Criminal Justice provided her power point presentation, which may be found here. The commission was started in 2022. The commission studies nationally what is happening with veteran that have entered into the legal system. The commission is made up of a variety of leaders in law enforcement. The commission does not lobby; they educate stakeholders. They advocate for uniformity for veteran cases in the legal system nationally.

Arizona Military Museum – Jon Michael Corey provided a presentation on the history of the Arizona Military Museum, found [here](#), as well as a link of a YouTube video, found [here](#), which shows the history of the Arizona Military Museum and its closure. Mr. Corey provided background information regarding the museum’s closure. A reporter from the Arizona Republic was present at the meeting, as well as legal counsel for Mr. Corey. Mr. Corey would like Director Scott and the AVSAC to provide support for the reopening of the Arizona Military Museum. Mr. Corey and the Commission agreed that a meeting should be requested between ADVS, Mr. Corey and his counsel, and Major General Muehlenbeck.

Present virtually was a member of the Committee that oversees the Arizona Military Museum. He agreed to present at a future meeting with the AVSAC.

Approval of Meeting Minutes

Chairman Cushman called for a motion to approve the AVSAC meeting minutes from September 12, 2024. Vice Chair Byers motioned to accept the meeting minutes. Commissioner Gallowitz second the motion. The commission approved the minutes unanimously.

Agency Announcements and Updates

Director’s Department Update:

- Attended and spoke at the Arizona Veterans Hall of Fame (AVHOF) Induction Luncheon
- Attended the Veteran Medical Leadership Council (VMLC) 2024 Heroes Patriotic Luncheon - WWII era
- The ASVH- Flagstaff Home celebrated its grand opening with ceremony scheduled on Veterans Day in which the Governor and other dignitaries attended
- The Veteran Benefits Counselor almost reached the 92 million dollar mark in claims
- The Veterans Services division is working on a special project using Calendly appointments. The system would send an automatic email requesting appointment feedback as well as provide resources to veterans that may or may not have been triggered after their appointment
- ADVS’s Administrative Headquarters office has officially moved to 1688 W. Adams Street, Phoenix, AZ 85007
- The Starlink program is moving along; ADVS has signed a contract.
 - The department has also made contact with the Salt River Pima Maricopa community
- Director Scott will be attending, speaking, and joining a roundtable at the 6th Annual Tribal Veterans Symposium on November 15, 2024

- Will speak regarding Tribal Healing Ceremonies
- Large Veteran Donation Fund (VDF) will now award a maximum of \$100,000 per organization
- The large VDF threshold spending has been increased to 1.5 million this year
- \$500,000 for veteran services organization is Pinal County
 - Interest in women's expos has been brought up recently
 - VDF funding can be awarded to non-profits and for profit organizations

Deputy Director Allmond mentioned the department does not have enough funding for outreach staff.

Commission Gallowitz would like the contact information for ADVS Veteran Benefits Counselors (VBCs). The Commission currently has the contact information for the three regional managers that oversee the VBCs.

Director Scott asked the Commission to provide him with feedback from the veteran community regarding the need or want for woman veteran expos. He would also like information regarding the needs or resource preferences the female veterans have expressed.

Deputy Director Allmond would like the commission to energize the veteran community to engage in speaking up regarding legislative matters.

ADVS is garnering support from the Governor's office to be able to use the VDF for internal expenses up to 15 % based off ADVS' budget and the fact the veteran homes do not received general funding to operate. A committee would vote on the proposed request for VDF funding. ADVS wants to ensure there are checks and balances in place. VDF funds, if approved, would be used to pay for items such as the repair or replacement of an HVAC system at the veteran homes.

Legislative Update – No legislative updated to provide the commission at this time. The commission requested an update for January 2025 when the legislature is back in session.

New Business

Discuss Service Officer Update for Veteran Services Organizations – Chairman Cushman states the National Veterans of Foreign Wars sent out a letter to all VFW posts, stating that post services officer are no longer able to assist veterans with filing claims for benefits. Chairman Cushman would like to know if other Veteran Service organizations have terminated post service officers from assisting veterans with their benefits. Vice Chair Byers states the American Legion currently has an MOU with ADVS. Disabled

American Veteran (DAV) is accredited and able to file claims for benefits for veterans, as is the Vietnam Veterans of America (VVA). He states VVA is moving to a new format for accreditation. Commissioner Gallowitz suggested ADVS send a letter to all Arizona VFW posts to inform them of ADVS services and provide contact information for VBCs in their region. ADVS is going to bring Commissioner Gallowitz's suggestion to the Director and the Assistant Deputy Director for the Veteran Services Division's attention.

Commission Meeting Dates for Calendar Year 2025 – Review and Discuss Meeting Locations –

A handout with the calendar year 2025 meeting dates was provided by ADVS to the Commission. Chair Cushman asked the commission which locations they would like to visit in calendar year 2025. The commission agreed to meet in Kingman in May and Flagstaff in July.

Old Business

Annual Letter to the Governor, Final Draft – Review and Approval – Chairman Cushman provided the commissioners with a copy of the final draft of the annual letter to the governor. Chairman Cushman used the letter to the governor as a reference during the roundtable scheduled at the Arizona State Veterans Home – Flagstaff grand opening. Chairman Cushman asked for a motion to approve the final draft of the annual letter to the governor. Commissioner Gallowitz motioned to approve the final draft of the annual letter to the governor. Commissioner Byers second the motion. The commission unanimously approved the annual letter to the Governor.

Strategic Policy Objective – Status of Department Inquiries – Chairman Cushman will keep this item on the agenda until the strategic policy objective has been updated. Commissioner Gallowitz would like other departments and organization to provide the Commission with answers to questions or provide data that supports items on the strategic policy objective.

Commission Positions and Recruitment Update – Chairman Cushman recommended Commissioner Gallowitz be approved for a second term. He also recommended that Gene Crego stay in his position until someone is appointed to replace him. Two veterans have applied to be on the commission, the commission has no recent updates on their applications.

Outreach Activities for Commission

Commissioner Gallowitz:

- Veterans Medical Leadership Council
- Phoenix Veterans Day parade
- Southwest Veterans Chamber Foundation Patriots Ball - She was the recipient of the Mike Miller Veteran Community Engagement Award
- Southwest Veterans Chamber of Commerce October Luncheon facilitation
- Met with the Fountain Hills VFW
- Gave a speech for the City of Chandler Veterans Day celebration

Commissioner Kenney:

- Attended the Military Conference put on by Military.com and spoke on a panel about Veterans and Civic Engagement
- Spoke on the Broomhead Show and other shows about veterans and civic engagement around Election Day

Chairman Cushman: None provided.

Commissioner Crego: None provided.

Commissioner Gibbs: None provided.

Commissioner Byers: None provided.

For the Good of the Order

Chairman Cushman received an email from the Auditor General regarding the sunset audit report. The department provided the commission background information regarding the sunset audit.

Chairman Cushman requested the commissioner submit any pending travel claims to ADVS as soon as possible.

Open Floor for Comments

Commissioner Gallowitz requested the commission have better time management. The meeting ran over an hour.

Commissioner Crego mentioned Senator Sinema's office is holding a meeting at the VA Medical Center in Prescott, Arizona, November 20, 2024.

Adjournment

Chairman Cushman called for a motion to adjourn the Arizona Veterans' Services Advisory Commission Meeting. Commissioner Gallowitz motioned to adjourn the meeting. Vice Chair Byers second the motion. The motion carried unanimously. Meeting adjourned at 12:03 pm.



Veterans Justice Commission

Model Policy Framework

Veterans Justice Commission

<p>Chuck Hagel (Chair) 24th Secretary of Defense, U.S. Department of Defense</p>		<p>Greg Hamilton Chief Customer Officer CIVICTEC; Sheriff of Travis County, Austin, Texas (ret.)</p>		<p>Leon Panetta 23rd Secretary of Defense, U.S. Department of Defense</p>	
<p>Chief Justice Michael P. Boggs Supreme Court of Georgia</p>		<p>Major General Mark Inch Corrections Consultant, Mark 2.54, LLC; United States Army (ret.)</p>		<p>Master Chief Petty Officer Vincent W. Patton III Senior VP for Leadership Development, NewDay USA; Master Chief Petty Officer of the Coast Guard (ret.)</p>	
<p>Carla Bugg Criminal Justice Services Coordinator, Recovery Organization of Support Specialists</p>		<p>Sergeant Major Alford McMichael 14th Sergeant Major Marine Corps (ret.)</p>		<p>Major General Angela Salinas CEO, Girl Scouts of Southwest Texas; United States Marine Corps (ret.)</p>	
<p>Dr. Andrea Finlay, PhD Research Health Scientist Center for Innovation to Implementation VA Palo Alto Health Care System</p>		<p>General Maryanne Miller United States Air Force (ret.)</p>		<p>Ronald Self, PhD Founder, Veterans Healing Veterans from the Inside Out</p>	
<p>Pelicia Hall Senior-Vice President for ViaPath Technologies</p>		<p>Justice Eileen C. Moore Associate Justice, California Court of Appeals</p>		<p>Dr. Jo Sornborger, PhD Executive Director, UCLA Health Operation Mend</p>	

Veterans Justice Commission 2022-Present



- Three Sectors of Work
 - [Transition from Military Service](#) Report
 - [Arrest through Sentencing](#) Report
 - [Corrections and Re-Entry](#) Report
- What We Know – Echoes of War – Data on JIV
- Dissemination of Findings & Recommendations in 2025

Arrest through Sentencing – Recommendations

1. Define and identify veterans in CJ system
2. Alternatives to prosecution and incarceration for JIV
 - Model Policy Framework Committee
3. Create the National Center for Veterans Justice

Hector's Second Chance Story



Rationale for the Framework



Recommendation: Federal & state governments should **adopt statutory frameworks that incentivize and improve veterans' diversion.**

Why is this needed to complement existing Veterans Courts?

1. Many veterans cannot access a Veterans Treatment Court (VTC).
 - 6.8M veterans live in a county without a VTC – 85% of counties.
 - DOJ: VTCs designed to serve only 10-15% of justice-involved veterans.
 - 25% of VTCs require "honorable" discharge; 43% bar violent offenses.
2. VTCs vary widely in their practices; some lack significant legal incentives.
3. VTCs are resource-intensive and difficult to scale.

VJ C Model Policy Framework



Establish public policy that recognizes the burdens veterans carry from military service, and provides support for veterans to accept responsibility for their offense & participate in treatment to facilitate healing.

1. Broad Eligibility Criteria & Judicial Discretion
 - Maximizes participation / judges determine eligibility & terms of supervision
2. Standardized Veteran Sentencing Option (VSO)
 - For probation-eligible charges: pre-trial/probation with treatment instead of conviction/incarceration unless judge finds veteran to be a risk to public safety
3. Evidence-based Case Plan Approach
 - Implements evidence-based standards used by accountability courts

Nebraska is First to Adopt

- Several states filed bills related to the Model Policy Framework in 2024
- Nebraska requested technical assistance from Commission staff in February, and the legislature unanimously adopted LB253 in April 2024



Momentum



National Conference of State Legislatures' [policy brief](#) on Justice-Involved Veterans



American Legislative Exchange Council's model policy, the [Veterans Justice Act](#)

- Engaged with leaders in 25 states; ~10 states plan to introduce next session
- National media attention

[The New York Times](#), [The Hill](#), [Governing](#), [Route Fifty](#), [Military Times](#), [Washington Examiner](#), [The Washington Post](#), [Associated Press story](#) appeared in more than 300 outlets, including The Washington Post, CBS News, and ABC News

Recommendations & Next Steps

Veterans Justice Commission
Summary of Recommendations



- Dissemination of Findings & Recommendations—through 2025
- Interested in learning more about the Policy Framework?
 - We can provide education to organizations/lawmakers
 - LKirchhoff@counciloncj.org
 - JSeward@counciloncj.org

ARIZONA MILITARY MUSEUM CLOSURE OVERVIEW & INITIAL PROPOSALS



ARIZONA MILITARY MUSEUM A UNIQUE STATE LEGACY



© Arizona Military Museum

ARIZONA MILITARY MUSEUM FOUNDING GUIDELINES

- “Enhance the appreciation of the military history of Arizona and the contributions of the Militia of Arizona and the Arizona National Guard to the State of Arizona and to the Nation“
- “Discover and memorialize the *history* of the Military of Arizona, the Arizona National Guard, and the general military history of Arizona, and to establish and maintain a museum on land leased, owned, or otherwise controlled by the Society.”

ARIZONA MILITARY MUSEUM

A HISTORICAL TREASURE

- Displays Arizona's extensive military history
- Operated successfully by volunteers for over four decades
- Holds over 10,000 artifacts, weapons, and documents
- Is an exceptional and unique resource for veterans, educators, historians, and public

- July 1978 AZNG dedicated part of Old Arsenal Bldg for AMM
- December 1980 TAG designated AMM as "official" permanent activity of the AZNG
- July 1999 AZNG Historical Society and AZNG executed MOU reaffirming their relationship and mutual support

ARIZONA MILITARY MUSEUM INDEFINITE & UNWARRANTED CLOSURE (1)

- Due to conflicts among the AZNG Adjutant General, prior AMM Director, and AMM Board, the AMM has been closed
- Per the AZNG website:
“...The Museum is indefinitely closed. We apologize for this inconvenience and are hopeful to announce reopening in the near future....”

<https://dema.az.gov/arizona-national-guard/training-area-ranges/papago-park/arizona-military-museum>

ARIZONA MILITARY MUSEUM INDEFINITE & UNWARRANTED CLOSURE (2)

Wide-ranging negative publicity and media coverage of AMM closing to include Phoenix, Arizona, national and international attention—with no apparent resolution in sight:

“...A Vietnam War veteran has been ousted from the military museum he curated for decades after suggesting he would be replaced by ‘some gay, black, woman, woke Jew’...the museum has been closed to the public, and the nonprofit overseeing it no longer has state support...”

<https://www.dailymail.co.uk/news/article-12909815/Arizona-Military-Museum-CLOSES-Vietnam-vet-founder-80-told-tour-Eventually-replace-gay-black-woman-woke-Jew-claimed-mannequin-hand-hip-represented-gay-soldiers.html>

ARIZONA MILITARY MUSEUM INITIAL PROPOSED ACTIONS

GOAL Re-open the Arizona Military Museum (AMM) as expeditiously as possible

OBJECTIVES

- Make governor, legislators, and AZNG officials aware of the criticality of the situation and direct initiatives to resolve issues
- Create new AMM Board of Directors; re-brand, re-inventory, and re-organize the AMM
- Designate a temporary “Special Overseer” with special, overarching authority to navigate transition of the AMM’s re-opening
- Resolve legal, corporate, and private challenges
- Propose making the AMM an Arizona State asset
- Designate a specific time-line and organizational-individual responsibilities to achieve success

ARIZONA MILITARY MUSEUM

POINTS OF CONTACT

Philip Cushman

pdcushman@gmail.com

Kathy Gallowitz

Kathy@VanguardVeteran.com

John Fontana

ampcotag15@gmail.com

Robert Flores

msgysgt09raf@gmail.com

Chuck Byers

seagb@cox.net

Gene Cox

capteecox@gmail.com

Jon Corey

jonmichaelcorey@gmail.com

ARIZONA MILITARY MUSEUM

COMMENTS-QUESTIONS-RECOMMENDATIONS



ARIZONA VETERANS' ADVISORY COMMISSION MEETING DATES

Calendar Year 2025

The regular monthly meetings are held at **10:00 a.m. on the second Thursday every other month**. These meetings going forward will be hybrid and in person at the offices of the Arizona Department of Veterans' Services, 1688 W. Adams Street, Phoenix, AZ 85007.

Please refer to posted meeting agendas on dvs.az.gov/about/advisory-commission for further details.

- Thursday, January 9, 2025
- Thursday, March 13, 2025
- Thursday, May 8, 2025
- Thursday, July 10, 2025
- Thursday, September 11, 2025
- Thursday, November 13, 2025

Two of the scheduled meetings for each calendar year may be held outside Maricopa County. The exact date and location will be announced.



ARIZONA VETERANS' SERVICES ADVISORY COMMISSION

3839 North 3rd Street, Suite 200, Phoenix, AZ 85012

Tel: (602) 255-3373 FAX: (602) 255-1038

Website: www.azdvs.gov

November 14, 2024

Katie Hobbs
Governor

The Honorable Katie Hobbs

Governor of Arizona
1700 West Washington Street
Phoenix, AZ 85007

COMMISSIONERS:

Dear Governor Hobbs:

As you enter your third year as our Governor, your Arizona Veterans' Services Advisory Commission continues to provide you and your Staff the best, most informed, non-partisan, unvarnished advice involving your Veteran constituents and your Arizona Department of Veterans' Services. Since 1951, your Commission promoted public awareness and enhanced the well-being of past and present Arizona Service Members, Veterans and their Families. This broad mission is articulated in A.R.S. §41- 602, which states, "The Commission shall provide policy advice to the Governor and the Director of Veterans' Services regarding Veterans' issues." We recommend that your administration place a high priority on Veterans' issues. As you and your Staff circulate our State, acknowledging and recognizing Veterans demonstrates that that they are an important part of our community and reinforces your connection to them.

Summarized in the attached memorandum, is your Commission's strategic policy objectives and legislative ideas that address prevailing issues facing Veterans and their families. We believe that these objectives align with your priorities and we welcome your feedback and guidance. These are loosely grouped into five themes:

- I. Promote sustainable employment, talent development and the economic security of Arizona's Veterans
- II. Improve Veterans' access to mental, physical, spiritual, and legal support
- III. Ensure Access to Affordable Housing and Services
- IV. Improve Educational Outcomes for Veterans and their families
- V. Monitor, Evaluate, and Influence How Water Shortages and Immigration Policies affect Veterans

We observe several emerging issues that we want to share with you. First, we are concerned that the resources provided to the Veteran Treatment Courts could be reduced to the point that they will be either closed or marginalized to the point of ineffectiveness. This will most likely affect the rural and tribal regions of the State before the urban areas. Your Commission will be monitoring the Veteran Courts across the State during the year to determine impact of funding reductions. Veteran Treatment Courts are highly impactful in reducing recidivism by Veterans involved in the criminal justice system, reaching 80% graduation rates. While your Commission monitors the Veteran Courts, your support in Establishing the Justice Involved Veteran Study Committee is an important step in keeping the Veteran Treatment Courts resourced.

Second, we are concerned with the increasing transportation costs for our disabled Veterans, their vulnerable families, the elderly, and our Tribal members from the more remote regions of Arizona. We hear that some Veterans can no longer afford to go to their medical appointments due to the high costs of fuel, food, lodging, and vehicle maintenance.

Even those Veterans with higher disability ratings who are entitled to receive travel reimbursements; the reimbursements are insufficient to cover their travel costs. However, these are not the only concern: legal counsel, home repairs, and electric power costs are so expensive now, that many Veterans simply cannot afford them now and become vulnerable to predatory financial practices, unsafe housing, and to the heat and cold. Your advocacy of Economic Security is vitally important. The Economic Security of your Veterans is vital to the success of our State and is connected to so many other issues, for example, Veteran Employment.

However, Employers need education on why they need to hire Veterans and the value that Veterans bring to their business. Elected Officials need to remove the so-called “glass ceilings” to the employment of Veterans in Arizona Towns, Cities, and Counties beyond law enforcement and fire and emergency services. While many Councils are patriotic, they do not comprehend how Veterans can serve their communities in administrative or management roles. The under-employment of Veterans is not only an inefficient use of highly skilled, exceptionally educated, and uniquely trained individuals, it belittles those individuals who’ve sacrificed much to protect the freedoms Arizonans enjoy. As you travel around the State and speak with local elected officials and business owners, please explain to them that it’s in their best interests to hire Veterans because we strengthen the workforce in so many ways. Also ask them if they are proactively and purposefully hiring them.

Third, we are very concerned how Gun Violence affects Veterans. Your Commission is exploring this very serious issue which must be dealt with dignity, sensitivity, tact, and with due respect to inherent Constitutional rights and balanced with prudent safety measures. Your Commission is conducting a listening tour throughout the State with the Commanders leading Veteran Service Organizations and is supporting the gun violence prevention efforts led by the Arizona Coalition for Military Families. We sense that a Veteran intent on suicide is ruthlessly opportunistic. They choose firearms because guns work. We need to remember that Veterans are not toddlers from whom dangerous objects can be removed and then distracted with a less dangerous toy. No, they were trained to be task-oriented, obstacle-overcoming, problem solvers. They can use this training to end their life or overcome any obstacle preventing them from ending their life. No gun? No problem. The Veteran might use their medication, their vehicle, an oncoming vehicle, exposure to the weather, law enforcement, or even their own clothing to end their life.

So, what can we do? Veterans who perceive that they have a meaningful and respected role in their community, and have a job that pays well and brings them purpose, are less likely to commit suicide. We observe that communities with strong Veteran Service Organizations, responsive Veteran Health and mental health care institutions, community-focused law enforcement who live and work locally, and meaningful employment or other service-based opportunities for Veterans, have significantly lower Veteran suicide rates. While your Commission continues to receive grassroots feedback on this issue during our travels around the State, your support in building and restoring resilient communities will help lower the suicide rates among Veterans.

We continue to recommend that your administration place a high priority on Veterans’ issues. Veterans are powerful economic, financial and social influencers that positively shape Arizona’s workplaces and communities. Indeed, research shows that Veterans strengthen the workforce and maintain resilient communities. As noted, the economic impact of Veterans spending from their disability compensation, pensions, educational benefits, military retiree pay, Veterans’ Employment wages, and revenues from Veteran Owned Businesses is considerable. With more than 500,000 Veterans living in Arizona, it is

estimated that nearly \$2.5 billion dollars comes to Arizona from Federal Veteran benefits alone. We should attract more Veterans from out of State to augment Arizona's workforce, especially in manufacturing.

Your Commission is your brain trust on all concerns affecting the Veteran community and we are proud to be on your team. The nine members of your Commission represent Congressionally Mandated Veteran Service Organizations and reside within one of the three Veterans Administration regions within Arizona. Your Commissioners have served our Nation with distinction while in the military and afterwards; continuing their extraordinary service to all Arizonians. They have meaningfully served their communities as elected or appointed officials, industry leaders, small business owners, board members, advocates and are solvers of difficult problems. Enclosed please find the biographies of your Commissioners to provide insights into their qualifications, abilities and influence.

In addition to our responsibilities to you, we advise Director John Scott, II of the Arizona Department of Veterans' Services in the execution of his duties which includes the supervision of Veteran Benefits Counselors (VBC); the management of the State Veterans' Homes and State Veteran Cemeteries; services to Women Veterans and other Veteran subgroups; and planning ceremonies and memorials honoring Veterans. Most important, we advocate for projects that address the needs of Arizona Veterans and endorse pro-military/Veteran legislation.

We welcome an opportunity to meet with you in person to discuss your priorities and legislative ideas. We are eager to partner with you to address them and perhaps make an annual tradition of the Governor meeting with her Veterans' Advisory Commission on or around Veterans Day.

Thank you for supporting Arizona's Veterans!

Philip D. Cushman
Chairman,
Arizona Veterans' Services Advisory Commission
Quartzsite, Arizona

Enclosure (1): Arizona Veterans' Services Advisory Commission Strategic Policy Document

Enclosure (2): Biographies: Members of the Arizona Veterans' Services Advisory Commission